

THE STIPENDS AND PENSIONS COMMITTEE STATUTE 1994

Note: This Statute was amended in 2001, 2005 and 2010

BE IT THEREFORE ENACTED by the Bishops, Clergy and Laity of the Diocesan Council acting under the delegated authority conferred on them by Clause 31[a] of "The Standing Committee Statute, 1929" as follows:

- 1 The Short Title of this Statute shall be: **"THE STIPENDS AND PENSIONS COMMITTEE STATUTE, 1994"**.
- 2 There is hereby constituted The Stipends and Pensions Committee (hereinafter referred to as "The Committee").
- 3 The Committee shall consists of:
 - (a) the Diocesan Secretary or the Diocesan Secretary's representative;
 - (b) two members appointed by the Bishop exercising Episcopal jurisdiction in relation to the Hui Amorangi ki te Taitokerau;
 - (c) two lay persons elected by the Diocesan Synod, in accordance with the Elections and General Synod Representation Statute 2010, at its First Session;
 - (d) four persons appointed by the Diocesan Council at its first meeting following the First Session of each Diocesan Synod of whom one shall be a stipendiary priest; the Council seeking to ensure that the membership of the Committee will include a person with expertise in finance and statistics and a clergy spouse; and
 - (e) one person nominated by the Bishop.
- 4 Vacancies shall be filled by the person or body appointing the member whose resignation or death caused such vacancy; save that the Diocesan Council may exercise the powers of the Diocesan Synod in respect of a vacancy occurring under section 3(c) hereof.
- 5 The Committee shall:
 - (1) keep under review all aspects of the remuneration package for stipendiary licensed ministers, and make such recommendation to the Diocesan Council and to the Licensed Ministry Council as it deems appropriate and desirable;
 - (2) act as a local committee for the New Zealand Anglican Church Pension Board for the purpose of considering rule amendments to the Pension Fund, dealing with welfare matters, giving general advice on pension matters, or considering such matters as may be referred to it by the Board;
 - (3) keep an oversight of the needs of annuitants of the New Zealand Anglican Church Pension Fund and of other retired clergy and of their dependents;
 - (4) administer the Clergy Retirement Housing Fund under such authority as may be delegated to it by the Diocesan Council;
 - (5) conduct pre-retirement seminars for clergy;
 - (6) undertake such other functions in relation to stipend, pension and associated matters as it shall be requested and authorised to by the Diocesan Council;
 - (7) conduct its business and affairs in accordance with the Covenant and Partnership Principles of the Constitution/Te Pouhere of this Church and the Declaration of Assent by Tikanga as set out in the Standing Orders of General Synod.
- 6 The Committee shall report annually to the Diocesan Synod.
- 7 "The Diocesan Committee on Pensions Statute, 1982" and "The Diocesan Synod Advisory Commission on Stipends and Allowances Statute, 1969" are hereby repealed.
- 8 Upon the enactment of this Statute, those appointing persons or bodies designated in Clause 3 shall appoint the members of the Committee as provided in that Clause; PROVIDED HOWEVER that those persons to be appointed in accordance with Clause 3(c) shall be appointed in this case by the Diocesan Council, to serve until the First Session of the Forty-Eighth Synod.